

2025 Open Enrollment Checklist



Educate

Visit [NidecTotalRewards.com](https://www.nidectotalrewards.com) ► [Resources](#) ► [Open Enrollment](#) to see what's changing for 2025. You'll also find other resources (including a short webinar) to help you determine what's best for you and your family for 2025 benefits coverage.

Prepare

Visit [NidecTotalRewards.com](https://www.nidectotalrewards.com) ► [Your Health](#) and review the following plans to determine what's best for you and your family for 2025.

- Medical
- Dental
- Vision
- Hospital Indemnity
- Accident Insurance
- Critical Illness Insurance

You will also have the opportunity to enroll in the supplemental coverages listed below. Visit [NidecTotalRewards.com](https://www.nidectotalrewards.com) ► [Your Financial Security](#) ► [Life and Disability Insurance](#) for more information.

- Supplemental Life Insurance
- Supplemental Spouse Life Insurance
- Supplemental Child Life Insurance

Save

Review your healthcare spending from 2024 and estimate if it will be more or less in 2025 to determine how much you'll need to contribute to your Flexible Spending Accounts (FSAs) or Health Savings Account (HSA).

- You must re-enroll in the HSA or Healthcare FSA and Dependent Care FSA to have these accounts in 2025.
- You must be enrolled in the HDHP (or CHP) medical plan to participate in the HSA.

Questions

If you still have benefits or enrollment related questions, contact the Nidec Benefits Center by phone [833.213.8135](tel:833.213.8135) or email NidecBenefits@Nidec-Motor.com.

Enroll

- Make any changes and/or enroll through Workday by Nov. 18, 2024.
- Enrolling dependents for the first time? Review the dependent audit and working spouse checklist and gather the required documents. Go to [NidecTotalRewards.com](https://www.nidectotalrewards.com) ► [Resources](#) ► [Eligibility](#) for more information.