

Cigna Health and Life Insurance Company
900 Cottage Grove Road
Bloomfield, Connecticut 06002

AMENDMENT

Subscriber: Nidec Motor Corporation

Policy No.: CI111025

Amendment Effective Date: January 1, 2025

PLEASE READ

IMPORTANT: The attached amendment to your policy has been made at your request, and will be effective on the date shown within the amendment. Please review this amendment immediately and confirm that it accurately reflects your request and is consistent with your intentions. If amended certificates have been provided, please review these as well. If there are any errors or discrepancies, please notify your account manager or account service representative immediately. If you have not notified your account manager or account service representative of any errors or concerns, continued payment of premium more than 31 days after delivery of this amendment will be deemed acceptance of this amendment.

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Bloomfield, Connecticut 06002

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Subscriber: Nidec Motor Corporation

Policy No.: CI111025

Amendment Effective Date: January 1, 2025

This amendment will be in effect only for Covered Employees in Active Service on the Effective Date(s) shown below. If an Employee is not in Active Service on the date he would otherwise become eligible, he will become eligible on the date he returns to Active Service.

This Amendment is attached to and made part of the Policy specified above. It is subject to all of the policy provisions that do not conflict with its provisions.

Subscriber and We hereby agree that the Policy is amended as follows:

1. Effective January 1, 2025, SCHEDULE OF BENEFITS FOR CLASS 2 is deleted from the Policy.

Except for the above, this Amendment does not change the Policy in any way.

Signed for the
CIGNA HEALTH AND LIFE INSURANCE COMPANY



Geneva Campbell Brown
Corporate Secretary



Bryan Holgerson
President, U.S. Employer

Date: February 10, 2025

Amendment No. 04

GCI-00-4000.00